



## NETL Transition FAQ

### 1. Q - When will the jobs be posted?

*A - The WE2 Support Services 8(a) JV, LLC (WE28aJV) partners, Waséyabek Federal Services, LLC (WFS), and E2 Consulting Engineers, Inc. (E2), will begin posting open positions on Monday, February 10th. The priority is to post and interview supervisory positions first. Amentum (AECOM) will not post positions that are assigned to them. Please go to the WE28aJV website [www.we28a.com](http://www.we28a.com) to apply for open positions.*

### 2. Q – Can current employees apply for jobs other than their current job?

*A – Yes. All employees, USSE2 and Amentum, are encouraged to apply for all positions they are qualified for and interested in. Please pay specific attention to the experience and qualifications required for each position, as they may have changed based on the qualifications required in the new SOS4 contract. Please make sure your resume reflects qualifications and training you have that is specific to the position(s) you are applying for.*

### 3. Q – Will all positions posted be filled?

*A – It is the discretion of WE28aJV to determine if a posted position will be filled.*

### 4. Q – When does WE28aJV plan to interview for posted positions?

*A – WE28aJV plans to begin interviewing on February 18<sup>th</sup>. The goal is to conclude interviews by February 28<sup>th</sup>.*

*Candidate selections are scheduled to begin on March 2<sup>nd</sup>.*

*First round of offer letters will go out beginning March 9<sup>th</sup>. Employees will be given 3 days to review and accept an offer. Second round of offer letters will go out beginning March 12<sup>th</sup>.*

*Our goal is to have all staff finalized by no later than March 17<sup>th</sup>, so we may begin the onboarding process for an April 1<sup>st</sup> SOS4 contract start.*



**5. Q – What does the interview entail, and why are they necessary?**

*A - Our goal is to interview and hire the most qualified individual for the open position to support the SOS4 contract. All qualified individuals for each open position will be interviewed. The interviews will take no more than 30 minutes. Be prepared to tell us why you are the most qualified person for the position you are interviewing for.*

**6. Q - Why can't I just transfer my employment over to the new contract?**

*A - The company you currently work for, USSE2, will not be supporting the SOS4 contract. WE2 Support Services 8(a) JV, LLC (WE28aJV) partners, Waséyabek Federal Services, LLC (WFS), E2 Consulting Engineers, Inc. (E2), and Amentum will be supporting the new contract as of April 1<sup>st</sup>. These companies are different entities and therefore must treat your employment separately. The good news is that you will see many of the same faces you have the past three years on the SOS3 contract.*

**7. Q - Do I have to fill out all of the paperwork again?**

*A - Yes, you will be working for a new employer so you must fill out all of the paperwork associated with new employment.*

**8. Q - Will my employment offer be contingent on anything?**

*A - Yes, in order to properly support the SOS4 contract, each potential employee who receives an offer letter will be required to do the following:*

- a. pass a pre-employment drug screen;*
- b. pass a background check, as well as an MVR check if the position requires it;*
- c. Provide valid documents of proof you are allowed to work legally in the US (for your I-9 form);*

**9. Q - Whom do I contact if I have a question about a job posting?**

*A – Contact Meg Haizlip at 405-816-7947 or [mhaizlip@wfedservices.com](mailto:mhaizlip@wfedservices.com), and she will assist you.*



**10. Q – When will we find out about benefits offered under the new contract?**

*A - WFS employee benefits meetings will be scheduled from 11:30 to 12:30 on-site in Morgantown on March 19<sup>th</sup>, in Pittsburgh on March 20<sup>th</sup>, and in Albany on March 23<sup>rd</sup>.*

*E2 employee benefits meetings will be scheduled from 11:30 to 12:30 on-site in Morgantown on March 17<sup>th</sup> and in Pittsburgh on March 18<sup>th</sup>.*

*All employees are encouraged to participate in these benefit meetings. If an employee is not available, HR will arrange to meet with them individually via conference call or Webex.*

**11. Q – How many positions are being filled for each job posting?**

*A - The staffing numbers provided with positions posted are not actuals, as the number of positions to be filled has not been finalized.*

**12. Q- How will we be paid starting April 1, 2020?**

- A –*
- 1) USSE2 will pay on April 10<sup>th</sup>**  
*(Week ending March 27<sup>th</sup> and March 30<sup>th</sup> and 31<sup>st</sup>)*
  - 2) E2 will pay on April 17<sup>th</sup>**  
*(April 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and week ending April 10<sup>th</sup>)*
  - 3) USSE2 will payout all PTO balances that do not get moved to the new companies on April 10<sup>th</sup>, with the exception of the Albany employees who will be paid out on March 31<sup>st</sup>**
  - 4) WFS will pay on April 17<sup>th</sup>**  
*(April 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and week ending April 11<sup>th</sup>)*
  - 5) E2 will pay on May 1<sup>st</sup>**  
*(Week ending April 17<sup>th</sup> and April 24<sup>th</sup>)*
  - 6) WFS will pay on May 1<sup>st</sup>**  
*(Week ending April 18<sup>th</sup> and April 25<sup>th</sup>)*