



Dane's Desk

Contract Update

08/14/2020

Dear Site Operations Support Services Employees,

The purpose of this memo is to provide you with updated information as it relates to the COVID-19 virus.

As summer comes to a close and our communities continue to have a measured response to opening, we want to first thank you for all of your hard work over the past four and half months. We appreciate you working with us as we all navigate this new terrain.

Secondly, to better support you, we want to make sure you are aware of the Families First Coronavirus Response Act (FFCRA) and how you may qualify for time away from work to care for your children, spouse, should you find yourself without support.

In response to the COVID-19 virus, the FFCRA was passed in March of this year. The Act provides support to individuals and small businesses affected by COVID-19. The FFCRA applies to private employers with fewer than 500 employees. This Act does not apply to Amentum since they have more than 500 employees, but they may have other options available to assist you. The provisions of the act currently expire on December 31, 2020.

The FFCRA is an extension of the Family Medical Leave Act (FMLA) which provides unpaid and paid personal and family leave during this crisis. The FFCRA requires covered employers to provide emergency paid sick time to employees for use when the employee is unable to work (or to telework) due to a need for leave because of any of the following six reasons:

1. The employee is subject to a quarantine or isolation order related to COVID-19 issued by federal, state or local authority.
2. The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
3. The employee is experiencing symptoms of COVID-19 and is seeking a medical diagnosis.
4. The employee is caring for an individual who is subject to a federal, state or local order to quarantine or isolate related to COVID-19 or who has been advised to do so by a health care provider.
5. The employee is caring for their child whose school or daycare has been closed or whose daycare provider is unavailable due to COVID-19 precautions.
6. The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretaries of the Treasury and Labor.

If you have any questions regarding the FFCRA and your eligibility or other options available to you, please send an email to one of the following addresses based on your employer and a HR representative will contact you:

HR@Waseyabek.com (WFS Employees)

HR@E2.com (E2 Employees)

Amanda.Ball@amentum.com (Amentum Employees)

WE2 is committed to the safety of our employees and their families at work as well as at home. We appreciate your continued diligence in following the protocol implemented by NETL to protect all employees that work on-site.

Sincerely,

Dane Anderson
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